

**401(k) PLAN FEE DISCLOSURE FORM**  
**For Services Provided by Paychex**  
**Total Plan Expenses**

**Role(s) performed by service provider (check all that apply)**

☒ Custodian/Trustee      ☒ Record Keeper      ☒ Third-Party Administrator  
☐ Investment Professional    ☐ Other (Describe): \_\_\_\_\_

**Assumptions**

Total Plan Assets \$700,112.75      Eligible Employees 33

**Plan Expenses**

Fund Name	Fund Expenses <sup>(1)</sup>	Fund Balance	Provider % <sup>(2)</sup>	Provider Fees
American Funds New World R6	0.57%	\$7,731.74	0.00%	\$0.00
Blackrock Inflation Protected Bond Inst	1.09%	\$6,408.49	0.00%	\$0.00
Dodge & Cox Stock I	0.51%	\$30,602.41	0.00%	\$0.00
Fidelity Total Market Index	0.01%	\$18,770.12	0.00%	\$0.00
Franklin Dynatech R6	0.45%	\$9,200.92	0.00%	\$0.00
Fullerthaler Behavioral Small Cap Equity R6	0.63%	\$22,564.56	0.00%	\$0.00
Hartford Core Equity R6	0.36%	\$32,517.67	0.00%	\$0.00
Invesco Discovery Mid Cap Growth Y	0.80%	\$7,620.94	0.00%	\$0.00
Mfs Midcap Value R6	0.62%	\$14,260.12	0.00%	\$0.00
Pgim Jennison International Opps R6	0.84%	\$7,734.19	0.00%	\$0.00
Pgim Total Return Bond R6	0.39%	\$13,008.74	0.00%	\$0.00
State Street Equity 500 Index K	0.02%	\$63,668.30	0.00%	\$0.00
T. Rowe Price Retirement 2030 I	0.40%	\$25,803.85	0.00%	\$0.00
T. Rowe Price Retirement 2040 I	0.43%	\$339,209.91	0.00%	\$0.00
T. Rowe Price Retirement 2045 I	0.44%	\$23,070.42	0.00%	\$0.00
T. Rowe Price Retirement 2050 I	0.45%	\$42,442.05	0.00%	\$0.00
T. Rowe Price Retirement 2055 I	0.46%	\$35,498.32	0.00%	\$0.00

Provider fees paid from Fund Expenses **\$0.00**

Provider fees deducted from participant accounts or paid by employer **\$6,742.32**

Investment expenses (i.e., Fund Expenses not used to pay provider fees) **\$2,867.92**

Total ("all-in") plan expenses **\$9,610.24**

<sup>(1)</sup>Fund Expenses include the fund's expense ratio plus any "wrap" fee charged by the provider. The expense ratio is determined through an annual calculation, where a fund's operating expenses are divided by the average dollar value of its assets under management. Fund Expenses lower investor returns.

<sup>(2)</sup>Provider % includes revenue sharing paid to the provider by the investment fund or wrap fees added by the provider. These expenses lower investor returns.

**401(k) PLAN FEE DISCLOSURE FORM**  
**For Services Provided by Employee Fiduciary**  
**Total Plan Expenses**

**Role(s) performed by service provider (check all that apply)**

☒ Custodian/Trustee      ☒ Record Keeper      ☒ Third-Party Administrator  
☐ Investment Professional      ☐ Other (Describe): \_\_\_\_\_

**Assumptions**

Total Plan Assets \$700,112.75      Eligible Employees 33

**Annual Fees**

Fund Name	Fund Expenses <sup>(2)</sup>	Fund Balance	Provider % <sup>(3)</sup>	Provider Fees
Vanguard Federal Money Market Fund <sup>(1)</sup>	0.11%	Balances are irrelevant. Employee Fiduciary retains no revenue sharing!	0.00%	\$0.00
Vanguard Total Bond Market Index Fund <sup>(1)</sup>	0.05%		0.00%	\$0.00
Vanguard 500 Index Fund <sup>(1)</sup>	0.04%		0.00%	\$0.00
Vanguard Extended Market Index Fund <sup>(1)</sup>	0.06%		0.00%	\$0.00
Vanguard Total Stock Market Index Fund <sup>(1)</sup>	0.04%		0.00%	\$0.00
Vanguard Total International Stock Index Fund <sup>(1)</sup>	0.11%		0.00%	\$0.00
Vanguard Inflation-Protected Securities Fund <sup>(1)</sup>	0.10%		0.00%	\$0.00
Vanguard Total International Bond Index Fund <sup>(1)</sup>	0.11%		0.00%	\$0.00
Vanguard Growth Index Fund <sup>(1)</sup>	0.05%		0.00%	\$0.00
Vanguard Value Index Fund <sup>(1)</sup>	0.05%		0.00%	\$0.00
Vanguard Target Retirement Income Fund <sup>(1)</sup>	0.08%		0.00%	\$0.00
Vanguard Target Retirement 2020 Fund <sup>(1)</sup>	0.08%		0.00%	\$0.00
Vanguard Target Retirement 2025 Fund <sup>(1)</sup>	0.08%		0.00%	\$0.00
Vanguard Target Retirement 2030 Fund <sup>(1)</sup>	0.08%		0.00%	\$0.00
Vanguard Target Retirement 2035 Fund <sup>(1)</sup>	0.08%		0.00%	\$0.00
Vanguard Target Retirement 2040 Fund <sup>(1)</sup>	0.08%		0.00%	\$0.00
Vanguard Target Retirement 2045 Fund <sup>(1)</sup>	0.08%		0.00%	\$0.00
Vanguard Target Retirement 2050 Fund <sup>(1)</sup>	0.08%		0.00%	\$0.00
Vanguard Target Retirement 2055 Fund <sup>(1)</sup>	0.08%		0.00%	\$0.00
Vanguard Target Retirement 2060 Fund <sup>(1)</sup>	0.08%		0.00%	\$0.00

Provider fees paid from Fund Expenses **\$0.00**

Provider fees deducted from participant accounts or paid by employer **\$2,150.09**

Investment expenses (i.e., Fund Expenses not used to pay provider fees) **\$509.17**

Total (“all-in”) plan expenses **\$2,659.26**

<sup>(1)</sup>Fund represents an example of the low cost funds available at Employee Fiduciary.

<sup>(2)</sup>Fund Expenses include the fund’s expense ratio plus any “wrap” fee charged by the provider. The expense ratio is determined through an annual calculation, where a fund's operating expenses are divided by the average dollar value of its assets under management. Fund expenses are taken out of a fund's assets and lower investor returns.

<sup>(3)</sup>Provider % includes revenue sharing paid to the provider by the investment fund or wrap fees added by the provider. These expenses lower investor returns.