401(k) PLAN FEE DISCLOSURE FORM For Services Provided by ADP Total Plan Expenses

Role(s) performed by service provider (check all that apply)

Transition Training Traini	☐ Custodian/Trustee ☐ Record Keeper	\boxtimes	Third-Party Administrator		
Provider	\Box Investment Professional \Box Other (Describe):				
Plan Expenses Fund Expenses(1) Fund Balance Provider Fees BlackRock Mid Cap Dividend Fund - Class A 1.20% \$45,510.26 0.50% \$227.55 Eaton Vance Atlanta Capital SMID Cap Fund - Class I 1.16% \$30,538.52 0.50% \$152.69 Franklin Rising Dividends Fund - Class A 0.88% \$109,582.74 0.50% \$547.91 Franklin Small Cap Growth Fund - Class A 1.10% \$54,393.96 0.50% \$271.97 Invesco Oppenheimer Global Fund - Class A 1.08% \$67,847.25 0.50% \$339.24 Invesco Oppenheimer International Growth Fund - 1.11% \$36,275.12 0.50% \$318.38 Invesco Stable Asset Fund 1.08% \$104,990.19 0.78% \$818.32 JPMorgan Equity Income Fund - Class A 1.01% \$76,896.89 0.50% \$338.48 PIMCO Total Return Fund - Class A 0.89% \$28,903.02 0.45% \$130.06 State Street International Index Securities Lending 0.80% \$115,889.74 0.50% \$79.45 State Street SkP MidCap Index Non Lending Series 0.64% \$44,069.45 0.50% <td>Assumptions</td> <td></td> <td></td> <td></td> <td></td>	Assumptions				
Fund Name Fund Expenses(II) Fund Balance Provider Sees BlackRock Mid Cap Dividend Fund - Class A 1.20% \$45,510.26 0.50% \$227.55 Eaton Vance Atlanta Capital SMID Cap Fund - Class A 1.16% \$30,538.52 0.50% \$152.69 Franklin Rising Dividends Fund - Class A 0.88% \$109,582.74 0.50% \$271.97 Invesco Oppenheimer Global Fund - Class A 1.08% \$67,847.25 0.50% \$271.97 Invesco Oppenheimer International Growth Fund - Invesco Oppenheimer International Growth Fund - Invesco Stable Asset Fund 1.08% \$104,990.19 0.78% \$3818.92 JPMorgan Equity Income Fund - Class A 1.01% \$76,896.89 0.50% \$384.48 PIMCO Total Return Fund - Class A 1.01% \$76,896.89 0.50% \$384.48 PIMCO Total Return Fund - Class A 0.89% \$28,903.02 0.45% \$130.06 State Street Russell Small Cap Index Sec Lending 0.77% \$2,445.98 0.50% \$12.23 State Street S&P 500 Index Securities Lending 0.61% \$118,340.73 0.50% \$29.27 State Street S&P MidCap Index	Total Plan Assets \$2,250,954.35 Elig	gible Employees	65		
Fund Name Expenses ⁽¹⁾ Balance % ⁽²⁾ Fees BlackRock Mid Cap Dividend Fund - Class A 1.20% \$45,510.26 0.50% \$227.55 Eaton Vance Atlanta Capital SMID Cap Fund - Class 1.16% \$30,538.52 0.50% \$152.69 Franklin Rising Dividends Fund - Class A 0.88% \$109,582.74 0.50% \$547.91 Franklin Small Cap Growth Fund - Class A 1.00% \$54,393.96 0.50% \$271.97 Invesco Oppenheimer Global Fund - Class A 1.08% \$67,847.25 0.50% \$339.24 Invesco Oppenheimer International Growth Fund - 1.11% \$36,275.12 0.50% \$318.38 Invesco Stable Asset Fund 1.08% \$104,990.19 0.78% \$818.92 JPMorgan Equity Income Fund - Class A 1.01% \$76,896.89 0.50% \$384.48 PIMCO Total Return Fund - Class A 0.89% \$28,903.02 0.45% \$130.06 State Street International Index Securities Lending 0.80% \$15,889.74 0.50% \$79.45 State Street S&P MidCap Index Non Lending Series 0.64% \$444,069.45	Plan Expenses				
Eaton Vance Atlanta Capital SMID Cap Fund - Class 1.16% \$30,538.52 0.50% \$152.69 Franklin Rising Dividends Fund - Class A 0.88% \$109,582.74 0.50% \$547.91 Franklin Small Cap Growth Fund - Class A 1.10% \$54,393.96 0.50% \$271.97 Invesco Oppenheimer Global Fund - Class A 1.08% \$67,847.25 0.50% \$339.24 Invesco Oppenheimer International Growth Fund - 1.11% \$36,275.12 0.50% \$181.38 Invesco Stable Asset Fund 1.08% \$104,990.19 0.78% \$818.92 JPMorgan Equity Income Fund - Class A 1.01% \$76,896.89 0.50% \$384.48 PIMCO Total Return Fund - Class A 0.89% \$28,903.02 0.45% \$130.06 State Street International Index Securities Lending 0.80% \$15,889.74 0.50% \$79.45 State Street Russell Small Cap Index Sec Lending 0.77% \$2,445.98 0.50% \$12.23 State Street S&P MidCap Index Non Lending Series 0.64% \$44,069.45 0.50% \$220.35 T. Rowe Price Blue Chip Growth Fund - Class R 1.23%<	Fund Name				
Eaton Vance Atlanta Capital SMID Cap Fund - Class 1.16% \$30,538.52 0.50% \$152.69 Franklin Rising Dividends Fund - Class A 0.88% \$109,582.74 0.50% \$547.91 Franklin Small Cap Growth Fund - Class A 1.10% \$54,393.96 0.50% \$271.97 Invesco Oppenheimer Global Fund - Class A 1.08% \$67,847.25 0.50% \$339.24 Invesco Oppenheimer International Growth Fund - 1.11% \$36,275.12 0.50% \$181.38 Invesco Stable Asset Fund 1.08% \$104,990.19 0.78% \$818.92 JPMorgan Equity Income Fund - Class A 1.01% \$76,896.89 0.50% \$384.48 PIMCO Total Return Fund - Class A 1.01% \$76,896.89 0.50% \$344.48 PIMCS Tevet Russell Small Cap Index Sec Lending 0.80% \$28,903.02 0.45% \$130.06 State Street International Index Securities Lending 0.80% \$22,405.98 0.50% \$79.45 State Street Russell Small Cap Index Sec Lending 0.77% \$2,445.98 0.50% \$12.23 State Street S&P MidCap Index Non Lending Series 0.64	BlackRock Mid Cap Dividend Fund - Class A	1.20%	\$45,510.26	0.50%	\$227.55
Franklin Rising Dividends Fund - Class A 0.88% \$109,582.74 0.50% \$547.91 Franklin Small Cap Growth Fund - Class A 1.10% \$54,393.96 0.50% \$271.97 Invesco Oppenheimer Global Fund - Class A 1.08% \$67,847.25 0.50% \$339.24 Invesco Oppenheimer International Growth Fund - 1.11% \$36,275.12 0.50% \$181.38 Invesco Stable Asset Fund 1.08% \$104,990.19 0.78% \$818.92 JPMorgan Equity Income Fund - Class A 1.01% \$76,896.89 0.50% \$384.48 PIMCO Total Return Fund - Class A 0.89% \$28,903.02 0.45% \$130.06 State Street International Index Securities Lending 0.80% \$15,889.74 0.50% \$79.45 State Street Russell Small Cap Index Sec Lending 0.77% \$2,445.98 0.50% \$12.23 State Street S&P 500 Index Securities Lending 0.61% \$118,340.73 0.50% \$212.23 State Street S&P MidCap Index Non Lending Series 0.64% \$44,069.45 0.50% \$220.35 T. Rowe Price Blue Chip Growth Fund - Class R 1.23% <td>,</td> <td>1.16%</td> <td>\$30,538.52</td> <td>0.50%</td> <td>\$152.69</td>	,	1.16%	\$30,538.52	0.50%	\$152.69
Franklin Small Cap Growth Fund - Class A 1.10% \$54,393.96 0.50% \$271.97 Invesco Oppenheimer Global Fund - Class A 1.08% \$67,847.25 0.50% \$339.24 Invesco Oppenheimer International Growth Fund - 1.11% \$36,275.12 0.50% \$181.38 Invesco Stable Asset Fund 1.08% \$104,990.19 0.78% \$818.92 JPMorgan Equity Income Fund - Class A 1.01% \$76,896.89 0.50% \$384.48 PIMCO Total Return Fund - Class A 0.89% \$28,903.02 0.45% \$130.06 State Street International Index Securities Lending 0.80% \$15,889.74 0.50% \$79.45 State Street Russell Small Cap Index Sec Lending 0.77% \$2,445.98 0.50% \$12.23 State Street S&P 500 Index Securities Lending 0.61% \$118,340.73 0.50% \$591.70 State Street S&P MidCap Index Non Lending Series 0.64% \$44,069.45 0.50% \$220.35 T. Rowe Price Retirement 2016 Fund - Class R 1.23% \$274,100.42 0.65% \$1,781.6 T. Rowe Price Retirement 2015 Fund - Class R 1.04%		0.88%	\$109,582.74	0.50%	\$547.91
Invesco Oppenheimer International Growth Fund - 1.11% \$36,275.12 0.50% \$181.38 Invesco Stable Asset Fund 1.08% \$104,990.19 0.78% \$818.92 JPMorgan Equity Income Fund - Class A 1.01% \$76,896.89 0.50% \$384.48 PIMCO Total Return Fund - Class A 0.89% \$28,903.02 0.45% \$130.06 State Street International Index Securities Lending 0.80% \$15,889.74 0.50% \$79.45 State Street Russell Small Cap Index Sec Lending 0.77% \$2,445.98 0.50% \$12.23 State Street S&P 500 Index Securities Lending 0.61% \$118,340.73 0.50% \$591.70 State Street S&P MidCap Index Non Lending Series 0.64% \$44,069.45 0.50% \$220.35 T. Rowe Price Blue Chip Growth Fund - Class R 1.23% \$274,100.42 0.65% \$1,781.6 T. Rowe Price Retirement 2010 Fund - Class R 1.04% \$458.08 0.65% \$2.98 T. Rowe Price Retirement 2015 Fund - Class R 1.07% \$160,182.95 0.65% \$1,041.1 T. Rowe Price Retirement 2025 Fund - Class R 1.11% \$399.91 0.65% \$2.60 T. Rowe Price Retirement 2030 Fund - Class R 1.11% \$839.91 0.65% \$536.82 T. Rowe Price Retirement 2035 Fund - Class R 1.17% \$83,454.82 0.65% \$536.82 T. Rowe Price Retirement 2035 Fund - Class R 1.20% \$474,240.88 0.65% \$3,082.5 T. Rowe Price Retirement 2040 Fund - Class R 1.22% \$146,272.52 0.65% \$950.77 T. Rowe Price Retirement 2045 Fund - Class R 1.22% \$149,468.72 0.65% \$971.55 T. Rowe Price Retirement 2055 Fund - Class R 1.22% \$149,468.72 0.65% \$971.55 T. Rowe Price Retirement 2055 Fund - Class R 1.22% \$149,468.72 0.65% \$123.13 T. Rowe Price Retirement Balanced Fund - Class R 1.22% \$18,942.98 0.65% \$123.13 T. Rowe Price Retirement Balanced Fund - Class R 1.22% \$18,942.98 0.65% \$123.13 T. Rowe Price Retirement Balanced Fund - Class R 1.22% \$18,942.98 0.65% \$123.13 T. Rowe Price Retirement Balanced Fund - Class R 1.22% \$18,942.98 0.65% \$123.13 T. Rowe Price Retirement		1.10%	\$54,393.96	0.50%	\$271.97
Invesco Stable Asset Fund	Invesco Oppenheimer Global Fund - Class A	1.08%	\$67,847.25	0.50%	\$339.24
PMorgan Equity Income Fund - Class A 1.01% \$76,896.89 0.50% \$384.48	Invesco Oppenheimer International Growth Fund -	1.11%	\$36,275.12	0.50%	\$181.38
PIMCO Total Return Fund - Class A 0.89% \$28,903.02 0.45% \$130.06 State Street International Index Securities Lending 0.80% \$15,889.74 0.50% \$79.45 State Street Russell Small Cap Index Sec Lending 0.77% \$2,445.98 0.50% \$12.23 State Street S&P 500 Index Securities Lending 0.61% \$118,340.73 0.50% \$591.70 State Street S&P MidCap Index Non Lending Series 0.64% \$44,069.45 0.50% \$220.35 T. Rowe Price Blue Chip Growth Fund - Class R 1.23% \$274,100.42 0.65% \$1,781.6 T. Rowe Price Retirement 2010 Fund - Class R 1.04% \$458.08 0.65% \$2.98 T. Rowe Price Retirement 2015 Fund - Class R 1.07% \$160,182.95 0.65% \$1,041.1 T. Rowe Price Retirement 2020 Fund - Class R 1.11% \$399.91 0.65% \$2.60 T. Rowe Price Retirement 2030 Fund - Class R 1.14% \$82,588.27 0.65% \$536.82 T. Rowe Price Retirement 2035 Fund - Class R 1.20% \$474,240.88 0.65% \$3,082.5 T. Rowe Price Retirement 2045 Fund - Class	Invesco Stable Asset Fund	1.08%	\$104,990.19	0.78%	\$818.92
State Street International Index Securities Lending 0.80% \$15,889.74 0.50% \$79.45 State Street Russell Small Cap Index Sec Lending 0.77% \$2,445.98 0.50% \$12.23 State Street S&P 500 Index Securities Lending 0.61% \$118,340.73 0.50% \$591.70 State Street S&P MidCap Index Non Lending Series 0.64% \$44,069.45 0.50% \$220.35 T. Rowe Price Blue Chip Growth Fund - Class R 1.23% \$274,100.42 0.65% \$1,781.6 T. Rowe Price Retirement 2010 Fund - Class R 1.04% \$458.08 0.65% \$2.98 T. Rowe Price Retirement 2015 Fund - Class R 1.07% \$160,182.95 0.65% \$1,041.1 T. Rowe Price Retirement 2020 Fund - Class R 1.11% \$399.91 0.65% \$2.60 T. Rowe Price Retirement 2035 Fund - Class R 1.14% \$82,588.27 0.65% \$536.82 T. Rowe Price Retirement 2035 Fund - Class R 1.20% \$474,240.88 0.65% \$3,082.5 T. Rowe Price Retirement 2040 Fund - Class R 1.22% \$146,272.52 0.65% \$971.55 T. Rowe Price Retirement 2045 F	JPMorgan Equity Income Fund - Class A	1.01%	\$76,896.89	0.50%	\$384.48
State Street Russell Small Cap Index Sec Lending 0.77% \$2,445.98 0.50% \$12.23 State Street S&P 500 Index Securities Lending 0.61% \$118,340.73 0.50% \$591.70 State Street S&P MidCap Index Non Lending Series 0.64% \$44,069.45 0.50% \$220.35 T. Rowe Price Blue Chip Growth Fund - Class R 1.23% \$274,100.42 0.65% \$1,781.6 T. Rowe Price Retirement 2010 Fund - Class R 1.04% \$458.08 0.65% \$2.98 T. Rowe Price Retirement 2015 Fund - Class R 1.07% \$160,182.95 0.65% \$1,041.1 T. Rowe Price Retirement 2020 Fund - Class R 1.11% \$399.91 0.65% \$2.60 T. Rowe Price Retirement 2025 Fund - Class R 1.14% \$82,588.27 0.65% \$536.82 T. Rowe Price Retirement 2030 Fund - Class R 1.17% \$83,454.82 0.65% \$542.46 T. Rowe Price Retirement 2035 Fund - Class R 1.20% \$474,240.88 0.65% \$3,082.5 T. Rowe Price Retirement 2045 Fund - Class R 1.22% \$146,272.52 0.65% \$971.55 T. Rowe Price Retirement 2045 Fund -	PIMCO Total Return Fund - Class A	0.89%	\$28,903.02	0.45%	\$130.06
State Street S&P 500 Index Securities Lending 0.61% \$118,340.73 0.50% \$591.70 State Street S&P MidCap Index Non Lending Series 0.64% \$44,069.45 0.50% \$220.35 T. Rowe Price Blue Chip Growth Fund - Class R 1.23% \$274,100.42 0.65% \$1,781.6 T. Rowe Price Retirement 2010 Fund - Class R 1.04% \$458.08 0.65% \$2.98 T. Rowe Price Retirement 2015 Fund - Class R 1.07% \$160,182.95 0.65% \$1,041.1 T. Rowe Price Retirement 2020 Fund - Class R 1.11% \$399.91 0.65% \$2.60 T. Rowe Price Retirement 2025 Fund - Class R 1.14% \$82,588.27 0.65% \$536.82 T. Rowe Price Retirement 2030 Fund - Class R 1.17% \$83,454.82 0.65% \$542.46 T. Rowe Price Retirement 2035 Fund - Class R 1.20% \$474,240.88 0.65% \$3,082.5 T. Rowe Price Retirement 2040 Fund - Class R 1.22% \$146,272.52 0.65% \$950.77 T. Rowe Price Retirement 2045 Fund - Class R 1.22% \$149,468.72 0.65% \$971.55 T. Rowe Price Retirement 2050 Fund - C	State Street International Index Securities Lending	0.80%	\$15,889.74	0.50%	\$79.45
State Street S&P MidCap Index Non Lending Series 0.64% \$44,069.45 0.50% \$220.35 T. Rowe Price Blue Chip Growth Fund - Class R 1.23% \$274,100.42 0.65% \$1,781.6 T. Rowe Price Retirement 2010 Fund - Class R 1.04% \$458.08 0.65% \$2.98 T. Rowe Price Retirement 2015 Fund - Class R 1.07% \$160,182.95 0.65% \$1,041.1 T. Rowe Price Retirement 2020 Fund - Class R 1.11% \$399.91 0.65% \$2.60 T. Rowe Price Retirement 2025 Fund - Class R 1.14% \$82,588.27 0.65% \$536.82 T. Rowe Price Retirement 2030 Fund - Class R 1.17% \$83,454.82 0.65% \$542.46 T. Rowe Price Retirement 2035 Fund - Class R 1.20% \$474,240.88 0.65% \$3,082.5 T. Rowe Price Retirement 2040 Fund - Class R 1.22% \$146,272.52 0.65% \$950.77 T. Rowe Price Retirement 2045 Fund - Class R 1.22% \$149,468.72 0.65% \$971.55 T. Rowe Price Retirement 2050 Fund - Class R 1.22% \$64,197.89 0.65% \$123.13 T. Rowe Price Retirement Balanced Fund -	State Street Russell Small Cap Index Sec Lending	0.77%	\$2,445.98	0.50%	\$12.23
T. Rowe Price Blue Chip Growth Fund - Class R1.23%\$274,100.420.65%\$1,781.6T. Rowe Price Retirement 2010 Fund - Class R1.04%\$458.080.65%\$2.98T. Rowe Price Retirement 2015 Fund - Class R1.07%\$160,182.950.65%\$1,041.1T. Rowe Price Retirement 2020 Fund - Class R1.11%\$399.910.65%\$2.60T. Rowe Price Retirement 2025 Fund - Class R1.14%\$82,588.270.65%\$536.82T. Rowe Price Retirement 2030 Fund - Class R1.17%\$83,454.820.65%\$542.46T. Rowe Price Retirement 2035 Fund - Class R1.20%\$474,240.880.65%\$3,082.5T. Rowe Price Retirement 2040 Fund - Class R1.22%\$146,272.520.65%\$950.77T. Rowe Price Retirement 2045 Fund - Class R1.22%\$149,468.720.65%\$971.55T. Rowe Price Retirement 2050 Fund - Class R1.22%\$64,197.890.65%\$417.29T. Rowe Price Retirement 2055 Fund - Class R1.22%\$18,942.980.65%\$123.13T. Rowe Price Retirement Balanced Fund - Class R1.02%\$32,506.500.65%\$211.29Templeton Foreign Fund - Class A1.15%\$6,476.080.50%\$32.38	State Street S&P 500 Index Securities Lending	0.61%	\$118,340.73	0.50%	\$591.70
T. Rowe Price Retirement 2010 Fund - Class R1.04%\$458.080.65%\$2.98T. Rowe Price Retirement 2015 Fund - Class R1.07%\$160,182.950.65%\$1,041.1T. Rowe Price Retirement 2020 Fund - Class R1.11%\$399.910.65%\$2.60T. Rowe Price Retirement 2025 Fund - Class R1.14%\$82,588.270.65%\$536.82T. Rowe Price Retirement 2030 Fund - Class R1.17%\$83,454.820.65%\$542.46T. Rowe Price Retirement 2035 Fund - Class R1.20%\$474,240.880.65%\$3,082.5T. Rowe Price Retirement 2040 Fund - Class R1.22%\$146,272.520.65%\$950.77T. Rowe Price Retirement 2045 Fund - Class R1.22%\$149,468.720.65%\$971.55T. Rowe Price Retirement 2050 Fund - Class R1.22%\$64,197.890.65%\$417.29T. Rowe Price Retirement 2055 Fund - Class R1.22%\$18,942.980.65%\$123.13T. Rowe Price Retirement Balanced Fund - Class R1.02%\$32,506.500.65%\$211.29Templeton Foreign Fund - Class A1.15%\$6,476.080.50%\$32.38	State Street S&P MidCap Index Non Lending Series	0.64%	\$44,069.45	0.50%	\$220.35
T. Rowe Price Retirement 2015 Fund - Class R1.07%\$160,182.950.65%\$1,041.1T. Rowe Price Retirement 2020 Fund - Class R1.11%\$399.910.65%\$2.60T. Rowe Price Retirement 2025 Fund - Class R1.14%\$82,588.270.65%\$536.82T. Rowe Price Retirement 2030 Fund - Class R1.17%\$83,454.820.65%\$542.46T. Rowe Price Retirement 2035 Fund - Class R1.20%\$474,240.880.65%\$3,082.5T. Rowe Price Retirement 2040 Fund - Class R1.22%\$146,272.520.65%\$950.77T. Rowe Price Retirement 2045 Fund - Class R1.22%\$149,468.720.65%\$971.55T. Rowe Price Retirement 2050 Fund - Class R1.22%\$64,197.890.65%\$417.29T. Rowe Price Retirement 2055 Fund - Class R1.22%\$18,942.980.65%\$123.13T. Rowe Price Retirement Balanced Fund - Class R1.02%\$32,506.500.65%\$211.29Templeton Foreign Fund - Class A1.15%\$6,476.080.50%\$32.38	T. Rowe Price Blue Chip Growth Fund - Class R	1.23%	\$274,100.42	0.65%	\$1,781.6
T. Rowe Price Retirement 2020 Fund - Class R1.11%\$399.910.65%\$2.60T. Rowe Price Retirement 2025 Fund - Class R1.14%\$82,588.270.65%\$536.82T. Rowe Price Retirement 2030 Fund - Class R1.17%\$83,454.820.65%\$542.46T. Rowe Price Retirement 2035 Fund - Class R1.20%\$474,240.880.65%\$3,082.5T. Rowe Price Retirement 2040 Fund - Class R1.22%\$146,272.520.65%\$950.77T. Rowe Price Retirement 2045 Fund - Class R1.22%\$149,468.720.65%\$971.55T. Rowe Price Retirement 2050 Fund - Class R1.22%\$64,197.890.65%\$417.29T. Rowe Price Retirement 2055 Fund - Class R1.22%\$18,942.980.65%\$123.13T. Rowe Price Retirement Balanced Fund - Class R1.02%\$32,506.500.65%\$211.29Templeton Foreign Fund - Class A1.15%\$6,476.080.50%\$32.38	T. Rowe Price Retirement 2010 Fund - Class R	1.04%	\$458.08	0.65%	\$2.98
T. Rowe Price Retirement 2025 Fund - Class R1.14%\$82,588.270.65%\$536.82T. Rowe Price Retirement 2030 Fund - Class R1.17%\$83,454.820.65%\$542.46T. Rowe Price Retirement 2035 Fund - Class R1.20%\$474,240.880.65%\$3,082.5T. Rowe Price Retirement 2040 Fund - Class R1.22%\$146,272.520.65%\$950.77T. Rowe Price Retirement 2045 Fund - Class R1.22%\$149,468.720.65%\$971.55T. Rowe Price Retirement 2050 Fund - Class R1.22%\$64,197.890.65%\$417.29T. Rowe Price Retirement 2055 Fund - Class R1.22%\$18,942.980.65%\$123.13T. Rowe Price Retirement Balanced Fund - Class R1.02%\$32,506.500.65%\$211.29Templeton Foreign Fund - Class A1.15%\$6,476.080.50%\$32.38	T. Rowe Price Retirement 2015 Fund - Class R	1.07%	\$160,182.95	0.65%	\$1,041.1
T. Rowe Price Retirement 2030 Fund - Class R1.17%\$83,454.820.65%\$542.46T. Rowe Price Retirement 2035 Fund - Class R1.20%\$474,240.880.65%\$3,082.5T. Rowe Price Retirement 2040 Fund - Class R1.22%\$146,272.520.65%\$950.77T. Rowe Price Retirement 2045 Fund - Class R1.22%\$149,468.720.65%\$971.55T. Rowe Price Retirement 2050 Fund - Class R1.22%\$64,197.890.65%\$417.29T. Rowe Price Retirement 2055 Fund - Class R1.22%\$18,942.980.65%\$123.13T. Rowe Price Retirement Balanced Fund - Class R1.02%\$32,506.500.65%\$211.29Templeton Foreign Fund - Class A1.15%\$6,476.080.50%\$32.38	T. Rowe Price Retirement 2020 Fund - Class R	1.11%	\$399.91	0.65%	\$2.60
T. Rowe Price Retirement 2035 Fund - Class R1.20%\$474,240.880.65%\$3,082.5T. Rowe Price Retirement 2040 Fund - Class R1.22%\$146,272.520.65%\$950.77T. Rowe Price Retirement 2045 Fund - Class R1.22%\$149,468.720.65%\$971.55T. Rowe Price Retirement 2050 Fund - Class R1.22%\$64,197.890.65%\$417.29T. Rowe Price Retirement 2055 Fund - Class R1.22%\$18,942.980.65%\$123.13T. Rowe Price Retirement Balanced Fund - Class R1.02%\$32,506.500.65%\$211.29Templeton Foreign Fund - Class A1.15%\$6,476.080.50%\$32.38	T. Rowe Price Retirement 2025 Fund - Class R	1.14%	\$82,588.27	0.65%	\$536.82
T. Rowe Price Retirement 2040 Fund - Class R 1.22% \$146,272.52 0.65% \$950.77 T. Rowe Price Retirement 2045 Fund - Class R 1.22% \$149,468.72 0.65% \$971.55 T. Rowe Price Retirement 2050 Fund - Class R 1.22% \$64,197.89 0.65% \$417.29 T. Rowe Price Retirement 2055 Fund - Class R 1.22% \$18,942.98 0.65% \$123.13 T. Rowe Price Retirement Balanced Fund - Class R 1.02% \$32,506.50 0.65% \$211.29 Templeton Foreign Fund - Class A 1.15% \$6,476.08 0.50% \$32.38	T. Rowe Price Retirement 2030 Fund - Class R	1.17%	\$83,454.82	0.65%	\$542.46
T. Rowe Price Retirement 2045 Fund - Class R 1.22% \$149,468.72 0.65% \$971.55 T. Rowe Price Retirement 2050 Fund - Class R 1.22% \$64,197.89 0.65% \$417.29 T. Rowe Price Retirement 2055 Fund - Class R 1.22% \$18,942.98 0.65% \$123.13 T. Rowe Price Retirement Balanced Fund - Class R 1.02% \$32,506.50 0.65% \$211.29 Templeton Foreign Fund - Class A 1.15% \$6,476.08 0.50% \$32.38	T. Rowe Price Retirement 2035 Fund - Class R	1.20%	\$474,240.88	0.65%	\$3,082.5
T. Rowe Price Retirement 2050 Fund - Class R 1.22% \$64,197.89 0.65% \$417.29 T. Rowe Price Retirement 2055 Fund - Class R 1.22% \$18,942.98 0.65% \$123.13 T. Rowe Price Retirement Balanced Fund - Class R 1.02% \$32,506.50 0.65% \$211.29 Templeton Foreign Fund - Class A 1.15% \$6,476.08 0.50% \$32.38	T. Rowe Price Retirement 2040 Fund - Class R	1.22%	\$146,272.52	0.65%	\$950.77
T. Rowe Price Retirement 2055 Fund - Class R 1.22% \$18,942.98 0.65% \$123.13 T. Rowe Price Retirement Balanced Fund - Class R 1.02% \$32,506.50 0.65% \$211.29 Templeton Foreign Fund - Class A 1.15% \$6,476.08 0.50% \$32.38	T. Rowe Price Retirement 2045 Fund - Class R	1.22%	\$149,468.72	0.65%	\$971.55
T. Rowe Price Retirement Balanced Fund - Class R 1.02% \$32,506.50 0.65% \$211.29 Templeton Foreign Fund - Class A 1.15% \$6,476.08 0.50% \$32.38	T. Rowe Price Retirement 2050 Fund - Class R	1.22%	\$64,197.89	0.65%	\$417.29
Templeton Foreign Fund - Class A 1.15% \$6,476.08 0.50% \$32.38	T. Rowe Price Retirement 2055 Fund - Class R	1.22%	\$18,942.98	0.65%	\$123.13
	T. Rowe Price Retirement Balanced Fund - Class R	1.02%	\$32,506.50	0.65%	\$211.29
Victory Integrity Small-Cap Value Fund - Class A 1.54% \$21,980.48 0.50% \$109.90	Templeton Foreign Fund - Class A	1.15%	\$6,476.08	0.50%	\$32.38
	Victory Integrity Small-Cap Value Fund - Class A	1.54%	\$21,980.48	0.50%	\$109.90

Provider fees paid from Fund Expenses \$13,764.51

Provider fees deducted from participant accounts or paid by employer \$4,816.80

Investment expenses (i.e., Fund Expenses not used to pay provider fees) \$11,221.90

Total ("all-in") plan expenses \$29,803.22

⁽¹⁾Fund Expenses include the fund's expense ratio plus any "wrap" fee charged by the provider. The expense ratio is determined through an annual calculation, where a fund's operating expenses are divided by the average dollar value of its assets under management. Fund Expenses lower investor returns.

⁽²⁾Provider % includes revenue sharing paid to the provider by the investment fund or wrap fees added by the provider. These expenses lower investor returns.

401(k) PLAN FEE DISCLOSURE FORM For Services Provided by Employee Fiduciary Total Plan Expenses

Role(s) performed by service provider (check all that apply)

☐ Custodian/Trustee ☐ Record Keeper	⊠ Thi	☑ Third-Party Administrator			
☐ Investment Professional ☐ Other (Describe):					
Assumptions					
Total Plan Assets \$2,250,954.35 Elig	ible Employees	65			
Annual Fees					
Fund Name	Fund Expenses ⁽²⁾	Fund Balance	Provider %(3)	Provider Fees	
Vanguard Federal Money Market Fund (1)	0.11%		0.00%	\$0.00	
Vanguard Total Bond Market Index Fund ⁽¹⁾	0.06%		0.00%	\$0.00	
Vanguard 500 Index Fund ⁽¹⁾	0.05%		0.00%	\$0.00	
Vanguard Extended Market Index Fund ⁽¹⁾	0.09%		0.00%	\$0.00	
Vanguard Total Stock Market Index Fund ⁽¹⁾	0.05%		0.00%	\$0.00	
Vanguard Total International Stock Index Fund ⁽¹⁾	0.11%		0.00%	\$0.00	
Vanguard Inflation-Protected Securities Fund (1)	0.10%	Balances are irrelevant. Employee Fiduciary retains no revenue sharing! 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00%	\$0.00	
Vanguard Total International Bond Index Fund ⁽¹⁾	0.12%		0.00%	\$0.00	
Vanguard Growth Index Fund ⁽¹⁾	0.08%		0.00%	\$0.00	
Vanguard Value Index Fund ⁽¹⁾	0.08%		0.00%	\$0.00	
Vanguard Target Retirement Income Fund ⁽¹⁾	0.13%		0.00%	\$0.00	
Vanguard Target Retirement 2015 Fund ⁽¹⁾	0.14%		0.00%	\$0.00	
Vanguard Target Retirement 2020 Fund ⁽¹⁾	0.14%		0.00%	\$0.00	
Vanguard Target Retirement 2025 Fund ⁽¹⁾	0.14%		0.00%	\$0.00	
Vanguard Target Retirement 2030 Fund ⁽¹⁾	0.15%		0.00%	\$0.00	
Vanguard Target Retirement 2035 Fund ⁽¹⁾	0.15%		0.00%	\$0.00	
Vanguard Target Retirement 2040 Fund ⁽¹⁾	0.16%		0.00%	\$0.00	
Vanguard Target Retirement 2045 Fund ⁽¹⁾	0.16%		0.00%	\$0.00	
Vanguard Target Retirement 2050 Fund ⁽¹⁾	0.16%		0.00%	\$0.00	
Vanguard Target Retirement 2055 Fund ⁽¹⁾	0.16%		0.00%	\$0.00	
Vanguard Target Retirement 2060 Fund ⁽¹⁾	0.16%		0.00%	\$0.00	
Provider fees paid from Fund Expenses				\$0.00	
Provider fees deducted from participant accounts or pa	aid by employer			\$4,350.76	
Investment expenses (i.e., Fund Expenses not used to	pay provider fee	es)		\$2,679.71	
Total ("all-in") plan expenses				\$7,030.47	

⁽¹⁾Fund represents an example of the low cost funds available at Employee Fiduciary.

⁽²⁾Fund Expenses include the fund's expense ratio plus any "wrap" fee charged by the provider. The expense ratio is determined through an annual calculation, where a fund's operating expenses are divided by the average dollar value of its assets under management. Fund expenses are taken out of a fund's assets and lower investor returns.

⁽³⁾Provider % includes revenue sharing paid to the provider by the investment fund or wrap fees added by the provider. These expenses lower investor returns.