

401(k) PLAN FEE DISCLOSURE FORM
For Services Provided by Paychex
Total Plan Expenses

Role(s) performed by service provider (check all that apply)

- Custodian/Trustee Record Keeper Third-Party Administrator
 Investment Professional Other (Describe): _____

Assumptions

Total Plan Assets \$1,118,947.19 Eligible Employees 43

Plan Expenses

Fund Name	Fund Expenses ⁽¹⁾	Fund Balance	Provider % ⁽²⁾	Provider Fees
METROPOLITAN WEST TOTAL RETURN BOND I	0.45%	\$42,089.40	0.00%	\$0.00
PGIM HIGH YIELD Z	0.55%	\$13,134.79	0.00%	\$0.00
VANGUARD MORTGAGE BACKED SECURITIES	0.07%	\$6,352.76	0.00%	\$0.00
VANGUARD SHORT TERM FEDERAL ADMN	0.10%	\$1,297.31	0.00%	\$0.00
VANGUARD SHORT TERM INFLATION PROTECTION	0.06%	\$1,237.06	0.00%	\$0.00
AMERICAN FUNDS EUROPACIFIC GROWTH R6	0.49%	\$874.15	0.00%	\$0.00
DFA EMERGING MARKETS CORE EQUITY I	0.52%	\$6,036.01	0.00%	\$0.00
DFA INTERNATIONAL CORE EQUITY I	0.30%	\$103,235.82	0.00%	\$0.00
DFA US SMALL CAP I	0.37%	\$158,465.70	0.00%	\$0.00
GOLDMAN SACHS LARGE CAP GROWTH INSIGHTS	0.53%	\$96,430.66	0.00%	\$0.00
JANUS HENDERSON TRITON I	0.75%	\$29,319.95	0.00%	\$0.00
JHANCOCK MULTI-INDEX 2020 PRESERVATION R6	0.33%	\$196.91	0.00%	\$0.00
JHANCOCK MULTI-INDEX 2025 PRESERVATION R6	0.35%	\$197.76	0.00%	\$0.00
JHANCOCK MULTI-INDEX 2030 PRESERVATION R6	0.36%	\$198.18	0.00%	\$0.00
JHANCOCK MULTI-INDEX 2035 PRESERVATION R6	0.36%	\$198.64	0.00%	\$0.00
JHANCOCK MULTI-INDEX 2040 PRESERVATION R6	0.36%	\$198.87	0.00%	\$0.00
JHANCOCK MULTI-INDEX 2045 PRESERVATION R6	0.37%	\$199.01	0.00%	\$0.00
JHANCOCK MULTI-INDEX 2050 PRESERVATION R6	0.38%	\$198.97	0.00%	\$0.00
JHANCOCK MULTI-INDEX INCOME PRESERVATION	0.34%	\$196.70	0.00%	\$0.00
PRINCIPAL MID CAP R5	0.85%	\$11,302.15	0.00%	\$0.00
SCHWAB S&P 500 INDEX	0.02%	\$396,946.16	0.00%	\$0.00
VANGUARD EQUITY INCOME ADML	0.18%	\$17,378.99	0.00%	\$0.00
VANGUARD GROWTH AND INCOME ADML	0.23%	\$133,667.73	0.00%	\$0.00
VANGUARD INTERNATIONAL EXPLORER INV	0.39%	\$15,845.99	0.00%	\$0.00
VANGUARD MID CAP INDEX FUND ADML	0.05%	\$35,841.45	0.00%	\$0.00
FEDERATED US TREASURY CASH RESERVES INST	0.20%	\$47,906.07	0.00%	\$0.00

Provider fees paid from Fund Expenses	\$
Provider fees deducted from participant accounts or paid by employer	\$6,145.44
Investment expenses (i.e., Fund Expenses not used to pay provider fees)	\$2,626.17
Total (“all-in”) plan expenses	<u>\$8,771.61</u>

⁽¹⁾Fund Expenses include the fund's expense ratio plus any "wrap" fee charged by the provider. The expense ratio is determined through an annual calculation, where a fund's operating expenses are divided by the average dollar value of its assets under management. Fund Expenses lower investor returns.

⁽²⁾Provider % includes revenue sharing paid to the provider by the investment fund or wrap fees added by the provider. These expenses lower investor returns.

401(k) PLAN FEE DISCLOSURE FORM
For Services Provided by Employee Fiduciary
Total Plan Expenses

Role(s) performed by service provider (check all that apply)

- Custodian/Trustee Record Keeper Third-Party Administrator
 Investment Professional Other (Describe): _____

Assumptions

Total Plan Assets \$1,118,947.19 Eligible Employees 43

Annual Fees

Fund Name	Fund Expenses ⁽²⁾	Fund Balance	Provider % ⁽³⁾	Provider Fees
Vanguard Federal Money Market Fund ⁽¹⁾	0.11%	Balances are irrelevant. Employee Fiduciary retains no revenue sharing!	0.00%	\$0.00
Vanguard Total Bond Market Index Fund ⁽¹⁾	0.06%		0.00%	\$0.00
Vanguard 500 Index Fund ⁽¹⁾	0.05%		0.00%	\$0.00
Vanguard Extended Market Index Fund ⁽¹⁾	0.09%		0.00%	\$0.00
Vanguard Total Stock Market Index Fund ⁽¹⁾	0.05%		0.00%	\$0.00
Vanguard Total International Stock Index Fund ⁽¹⁾	0.11%		0.00%	\$0.00
Vanguard Inflation-Protected Securities Fund ⁽¹⁾	0.10%		0.00%	\$0.00
Vanguard Total International Bond Index Fund ⁽¹⁾	0.12%		0.00%	\$0.00
Vanguard Growth Index Fund ⁽¹⁾	0.08%		0.00%	\$0.00
Vanguard Value Index Fund ⁽¹⁾	0.08%		0.00%	\$0.00
Vanguard Target Retirement Income Fund ⁽¹⁾	0.13%		0.00%	\$0.00
Vanguard Target Retirement 2015 Fund ⁽¹⁾	0.14%		0.00%	\$0.00
Vanguard Target Retirement 2020 Fund ⁽¹⁾	0.14%		0.00%	\$0.00
Vanguard Target Retirement 2025 Fund ⁽¹⁾	0.14%		0.00%	\$0.00
Vanguard Target Retirement 2030 Fund ⁽¹⁾	0.15%		0.00%	\$0.00
Vanguard Target Retirement 2035 Fund ⁽¹⁾	0.15%		0.00%	\$0.00
Vanguard Target Retirement 2040 Fund ⁽¹⁾	0.16%		0.00%	\$0.00
Vanguard Target Retirement 2045 Fund ⁽¹⁾	0.16%		0.00%	\$0.00
Vanguard Target Retirement 2050 Fund ⁽¹⁾	0.16%		0.00%	\$0.00
Vanguard Target Retirement 2055 Fund ⁽¹⁾	0.16%		0.00%	\$0.00
Vanguard Target Retirement 2060 Fund ⁽¹⁾	0.16%	0.00%	\$0.00	

Provider fees paid from Fund Expenses	\$0.00
Provider fees deducted from participant accounts or paid by employer	\$2,785.16
Investment expenses (i.e., Fund Expenses not used to pay provider fees)	\$1,332.08
Total (“all-in”) plan expenses	<u>\$4,117.24</u>

⁽¹⁾Fund represents an example of the low cost funds available at Employee Fiduciary.

⁽²⁾Fund Expenses include the fund’s expense ratio plus any “wrap” fee charged by the provider. The expense ratio is determined through an annual calculation, where a fund’s operating expenses are divided by the average dollar value of its assets under management. Fund expenses are taken out of a fund’s assets and lower investor returns.

⁽³⁾Provider % includes revenue sharing paid to the provider by the investment fund or wrap fees added by the provider. These expenses lower investor returns.